

QUALITY & ENVIRONMENTAL MANAGEMENT POLICY



**For the CORPORATION
For the EMPLOYEE
For the CUSTOMER
For the SUPPLIER
For the COMMUNITY
For the ENVIRONMENT**

For the Corporation, *we are committed to carefully planned growth. The creation of meaningful job opportunities, the application of advanced technology to better serve our customers and improve the quality of work life. We are committed to comply with the requirements and continually improve the effectiveness of the quality management system.*

For the Employee, we are committed to maintaining an environment conducive to safe, productive and satisfying work. We believe job security and compensation must be earned through constant striving for improved productivity and the exercise of individual responsibility. We recognize that all jobs are dependent upon satisfied customers and that customer satisfaction is everybody's job. This requires a foundation of mutual trust and teamwork among all employees.

For the Customer, we are committed to supplying the most competitively priced product *that meets all applicable requirements* and delivering it in a timely manner. Through the use of our innovative and value added ideas and processes, our customers will benefit. We would like to participate in a long-term relationship that both the customer and supplier can mutually benefit.

For the Supplier, we are committed to viewing measurable quality, demonstrated service and technological advancements, along with price, as critical ingredients in the development of long-term, mutually beneficial relations with our suppliers.

For the Community, we are committed to maintaining our facilities and to protecting the environment, and we encourage the active involvement of all employees for responsible community betterment.

For the Environment; we are committed to comply with local, state and federal legislation and regulations that assure the nature, scale and environmental impacts of the activities and processes performed within the corporation are in compliance. This includes a commitment to continual improvement and the prevention of pollution.